we are

one ohana

OHANA PACIFIC HEALTH

caring for kūpuna

Day in and day out, our mission is to care for kūpuna.

Through our mission, we aim to grow, develop and partner with each team member to support them in realizing their best, most purpose-driven life.

OHANA PACIFIC HEALTH

VISION
Transform how post-acute care is provided in Hawaii

MISSION
Caring for our kupuna

How we care for our kupuna will define us as a community

PURPOSE
To do good for people so God can be glorified

INTEGRITY | COMPASSION | HUMILITY | EXCELLENCE | EMPOWERMENT | STEWARDSHIP

CUSTOMER EXPERIENCE

We deliver exceptional customer service with genuine care

DEDICATED STAFF

We value our staff who live our mission, vision and vallues

QUALITY OF SERVICE

We strive for service excellence in all that we do

RESOURCE STEWARDSHIP

We vigorously steward our resources to fuel our vision

TEAMWORK
One Ohana

OHANA PACIFIC HEALTH

caring for Kūpuna

Transforming post-acute care, across the state of Hawai'i.

Nursing Home Beds

952

Home Health Operations

MAUI
OAHU
KAUAI
***HAWAII**

Rehabilitation Services

STATEWIDE

Adult Residential Care Homes

****MAUI**
OAHU

Care Management

MAUI
OAHU
KAUAI
HAWAII

Adult Day Health Operations

MAUI OAHU KAUAI

THE OHANA EXPERIENCE:

an organizational culture based on excellence and genuine care

WE ARE MISSION-DRIVEN

Caring for Kupuna is our mission. We provide care that delivers quality with an exceptional customer experience. Through our efforts, we hope to transform how healthcare is delivered in Hawai'i.

WE ARE PURPOSEFUL

From the very beginning, before we ever opened our first facility, we purposed in our hearts to do good things for people so that God can be glorified.

WE ARE COMMUNITY-MINDED

Our vision is to be the desired destination for acute care hospitals, guests request our services, and staff are passionate about providing clinical excellence in a genuinely caring way. We strive to transform how post-acute care is provided in Hawaii through the Ohana Experience – an organizational culture based on excellence and genuine care

OHANA PACIFIC HEALTH

caring for Kūpuna

Many mistakenly think that we are in the healthcare business, but we believe that we are in the people business. Healthcare is simply the way we choose to bless others.

"The nurses really know their patients well and are wonderful at encouraging them to stay motivated and involved…"

Kay Y., Kaneohe, Oahu

BENEFITS FOR OUR OHANA

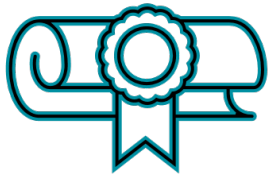
Health, Dental & Vision

- 100% Employer Coverage for employees
- Low deductibles
- Additional support programs: Chiropractic, Massage, Acupuncture, and many more!

Retirement

- 401k Program
- Automatic payroll deductions
- Online accessibility

Professional Development



- Tuition Assistance
- Scholarships
- Educational Reimbursements

Paid Time Off

- Start earning Day 1
- Generous accrual
- Paid Holidays

Wellness

- Active & Fit Programs
- Baby & Me
- Flu Prevention
- Discounted prices and special offers from HMAA member groups

Company Celebrations

- Ohana Champions
- Ohana Got Talent
- Christmas Celebration
- Employee Engagement

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GROWING WITH OPH

- Over 1,000 students participated in clinical training programs offered.
- Multiple pathways and development programs for clinical, administrative, and operational professions.
- Over 800 scholarships, educational assistance, tuition reimbursement benefits provided.

GROWING WITH OPH

TRAINING PROGRAMS
Earn & Learn Opportunities, Preceptors, Internships, Nurse Residencies, Certifications

FINANCIAL ASSISTANCE
Scholarships, Tuition Assistance, Education Reimbursement

CAREER GROWTH
Advancement in Current Positions, Transfer Opportunities, Specialized Skills Training

OHANA PACIFIC HEALTH *caring for Kūpuna*

OHANA PACIFIC HEALTH caring for Kūpuna

TRAINING, DEVELOPMENT, EDUCATION

Nursing Career Pathways

Director of Nursing

How long: 3 years
Exam: NCLEX-RN
Average Salary: $90,000 +
Job Growth Rate: 9% by 2028

Nursing Home Administrator

How long: 6 years (MBA or MHA)
Exam: NHA Boards Certification
Average Salary: $120,000 +
Job Growth Rate: 17% by 2028

Nurse Manager

How long: 1 year
Exam: NCLEX-RN
Average Salary: $87,000 To 95,000
Job Growth Rate: 32% by 2028

Registered Nurse

How long: 24 months to 3.5 years
Exam: NCLEX-RN
Average Salary: $86,000 to $91,000
Job Growth Rate: 12% by 2028

MDS Nurse

How long: 6 months to 1 year
Exam: NCLEX-RN & RAC-CT
Average Salary: $85,000 to $94,000
Job Growth Rate: 7% by 2028

Licensed Practical Nurse

How long: 6 – 12 months
Exam: NCLEX-PN
Average Salary: $62,000 to $73,000
Job Growth Rate: 11% by 2028

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join our ohana

Claire Hashimoto or Yvonne Mun

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www.OhanaPacific.com/careers

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