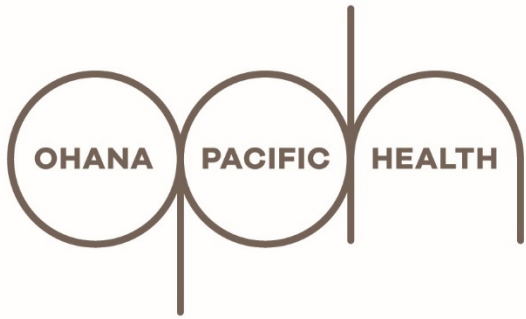


we are

one ohana



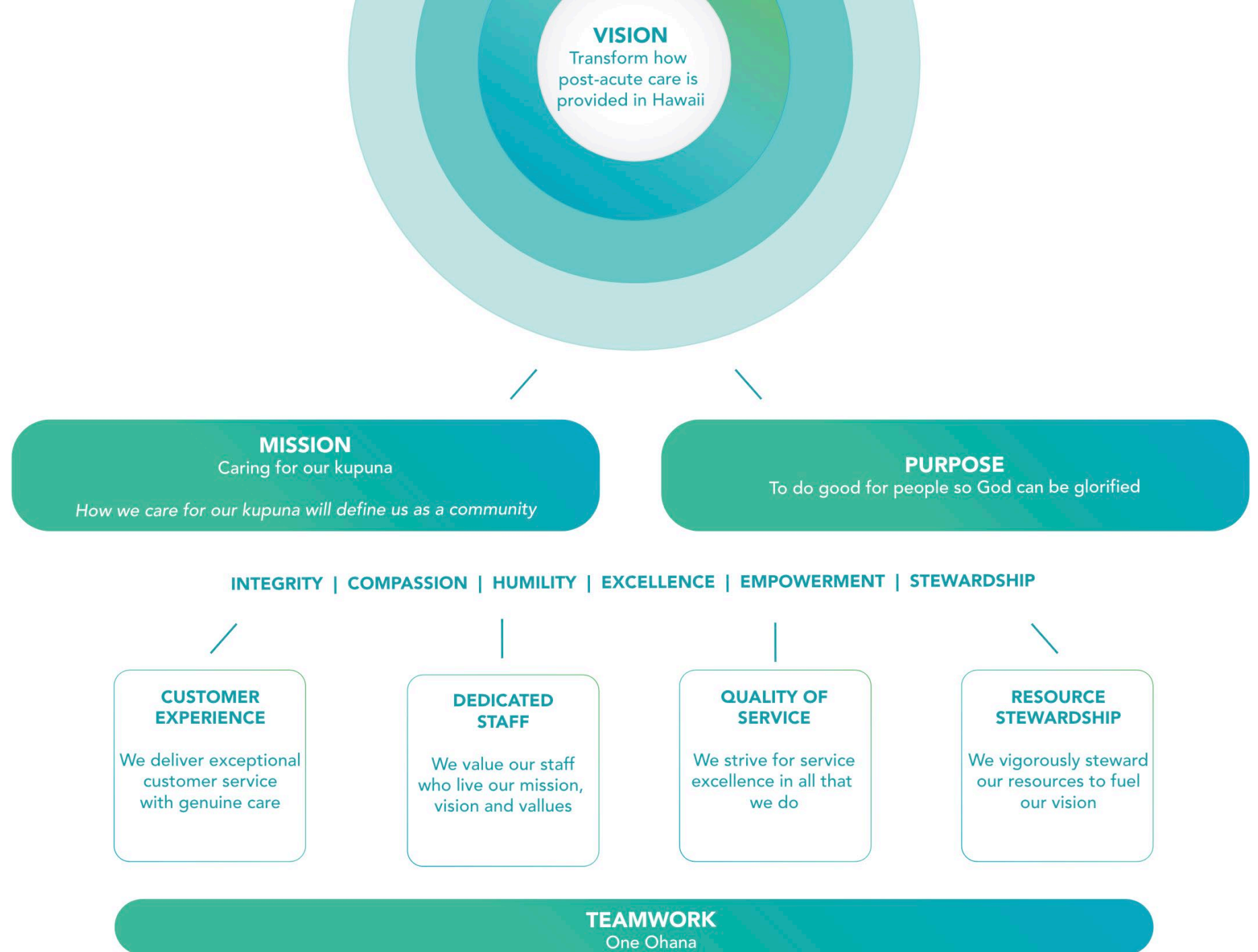
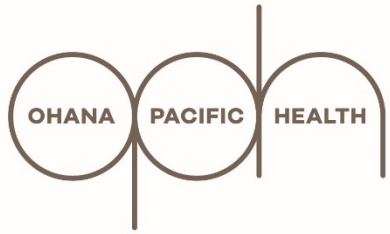


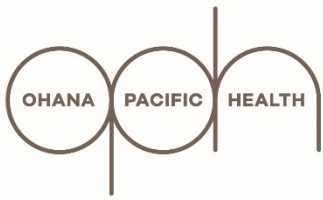
caring for Kūpuna

Day in and day out, our mission is to
care for kūpuna.

Through our mission, we aim to
grow, develop and partner with
each team member to support
them in realizing their best, most
purpose-driven life.







caring for Kūpuna

Transforming post-acute care, across the state of Hawai'i.

Nursing Home Beds



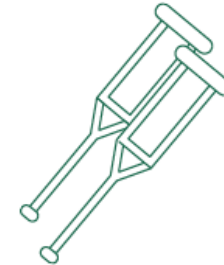
952

Home Health Operations

**MAUI
OAHU
KAUAI
*HAWAII**



Rehabilitation Services



STATEWIDE

Adult Residential Care Homes

****MAUI
OAHU**



Care Management



**MAUI
OAHU
KAUAI
HAWAII**

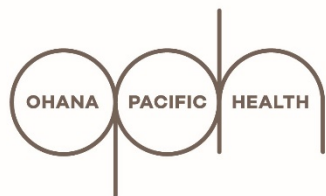
Adult Day Health Operations



MAUI OAHU KAUAI

THE OHANA EXPERIENCE:

*an organizational culture
based on excellence and
genuine care*



caring for Kūpuna



WE ARE MISSION-DRIVEN

Caring for Kupuna is our mission. We provide care that delivers quality with an exceptional customer experience. Through our efforts, we hope to transform how healthcare is delivered in Hawai'i.



WE ARE PURPOSEFUL

From the very beginning, before we ever opened our first facility, we purposed in our hearts to do good things for people so that God can be glorified.



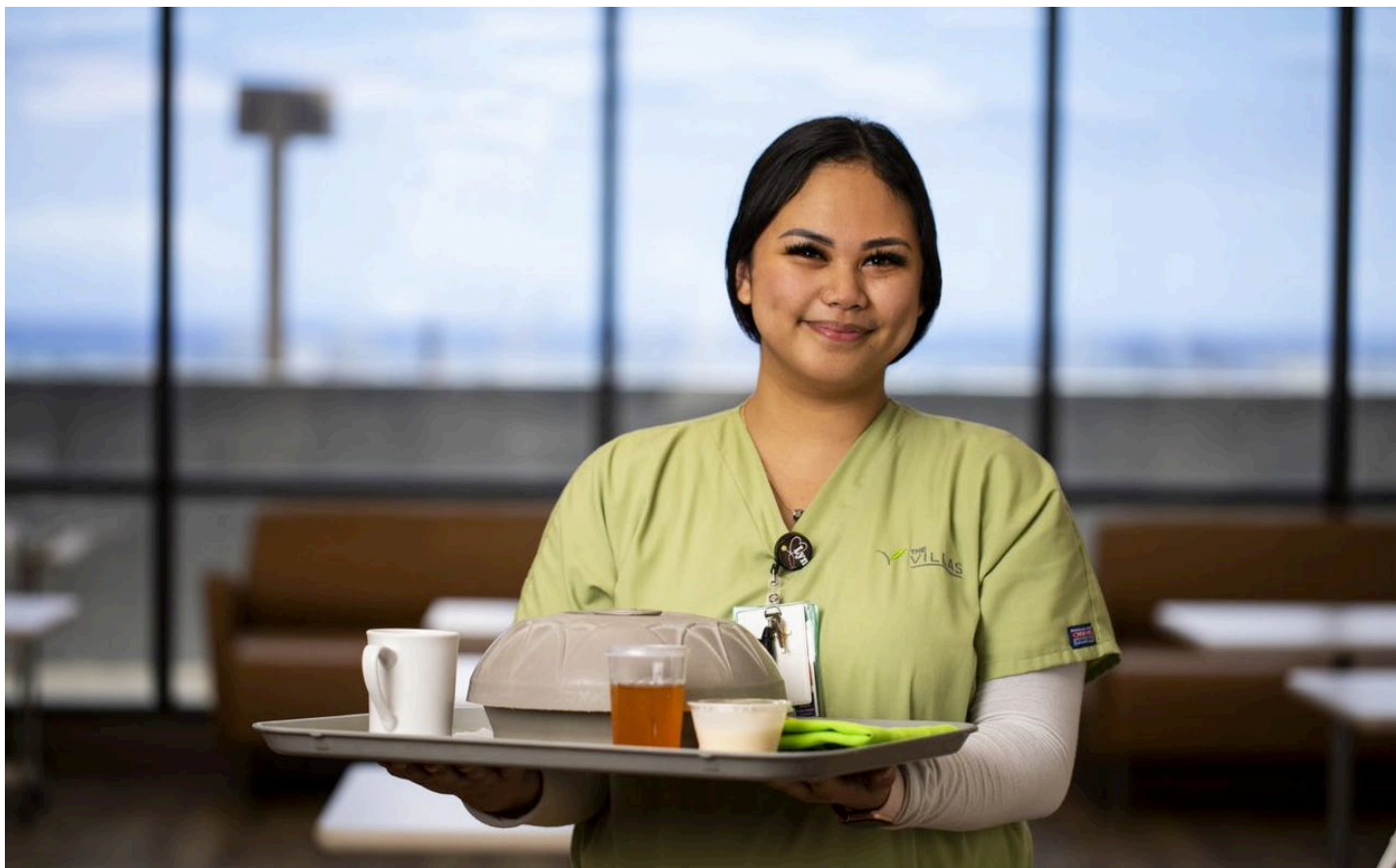
WE ARE COMMUNITY-MINDED

Our vision is to be the desired destination for acute care hospitals, guests request our services, and staff are passionate about providing clinical excellence in a genuinely caring way. We strive to transform how post-acute care is provided in Hawaii through the Ohana Experience – an organizational culture based on excellence and genuine care



caring for Kūpuna

Many mistakenly think that we are in the healthcare business, but we believe that we are in the people business. Healthcare is simply the way we choose to bless others.



“The nurses really know their patients well and are wonderful at encouraging them to stay motivated and involved...”

Kay Y., Kaneohe, Oahu

BENEFITS FOR OUR OHANA

Health, Dental & Vision



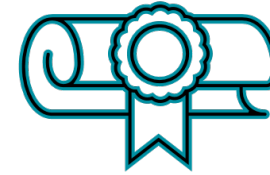
- 100% Employer Coverage for employees
- Low deductibles
- Additional support programs: Chiropractic, Massage, Acupuncture, and many more!

Retirement



- 401k Program
- Automatic payroll deductions
- Online accessibility

Professional Development



- Tuition Assistance
- Scholarships
- Educational Reimbursements

Paid Time Off



- Start earning Day 1
- Generous accrual
- Paid Holidays

Wellness

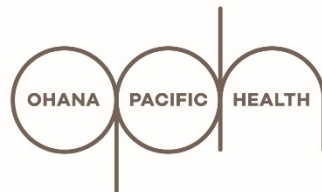


- Active & Fit Programs
- Baby & Me
- Flu Prevention
- Discounted prices and special offers from HMAA member groups

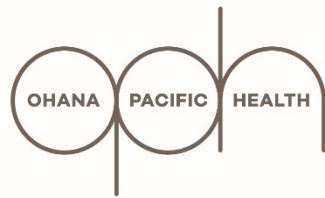
Company Celebrations



- Ohana Champions
- Ohana Got Talent
- Christmas Celebration
- Employee Engagement



caring for Kūpuna



caring for Kūpuna



GROWING WITH OPH



Over 1,000 students participated in clinical training programs offered.



Multiple pathways and development programs for clinical, administrative, and operational professions.



Over 800 scholarships, educational assistance, tuition reimbursement benefits provided.



GROWING WITH OPH



TRAINING PROGRAMS

Earn & Learn Opportunities, Preceptors, Internships, Nurse Residencies, Certifications



FINANCIAL ASSISTANCE

Scholarships, Tuition Assistance, Education Reimbursement



CAREER GROWTH

Advancement in Current Positions, Transfer Opportunities, Specialized Skills Training



caring for Kūpuna



TRAINING, DEVELOPMENT, EDUCATION

Nursing Career Pathways



Director of Nursing

How long: 3 years
Exam: NCLEX-RN
Average Salary: \$100,000
Job Growth Rate: 9% by 2028

Nursing Home Administrator

How long: 6 years (MBA or MHA)
Exam: NHA Boards Certification
Average Salary: \$120,000
Job Growth Rate: 17% by 2028

Nurse Manager

How long: 1 year
Exam: NCLEX-RN
Average Salary: \$89,000
Job Growth Rate: 32% by 2028

Registered Nurse

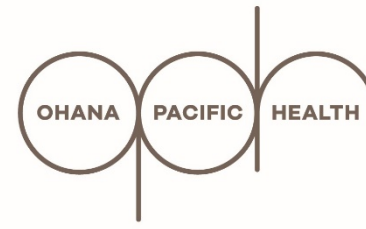
How long: 24 months to 3.5 years
Exam: NCLEX-RN
Average Salary: \$79,000
Job Growth Rate: 12% by 2028

MDS Nurse

How long: 6 months to 1 year
Exam: NCLEX-RN & RAC-CT
Average Salary: \$94,000
Job Growth Rate: 7% by 2028

Licensed Practical Nurse

How long: 6 – 12 months
Exam: NCLEX-PN
Average Salary: \$55,000
Job Growth Rate: 11% by 2028



caring for Kūpuna

join our ohana



Claire Hashimoto or Yvonne Mun



Talent@OhanaPacific.com



www.OhanaPacific.com/careers

we are

one ohana

